



IDAHO
CONSERVATION
LEAGUE

2024 Annual Report

Idahoans had quite a few chances to see the Northern Lights in 2024. Here, the aurora glows over the White Cloud Mountains. Ed Cannady photo.

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FROM THE EXECUTIVE DIRECTOR



From left to right: Nez Perce Tribe Chairman Shannon Wheeler, ICL Executive Director Justin Hayes, and Columbia/Snake River Campaign Executive Director Kayeloni Scott gathered at the White House in February 2024 to celebrate the Resilient Columbia Basin Agreement.

In Service to Conservation and Our Members



Glenn Oakley Photo

Justin Hayes

At the Idaho Conservation League, our mission is clear and unwavering: we work to create a conservation community and pragmatic, enduring solutions that protect and restore the air you breathe, the water you drink, and the land and wildlife that you love. We work now to ensure a thriving natural legacy for generations to come.

Our annual report focuses on our fiscal year, Oct. 1, 2023 thru Sept. 30, 2024. This past fiscal year was a busy one. Throughout FY24 we advocated for policies that reduced our use of fossil fuels and ushered in renewable energy, protected and restored water quality in Idaho's great lakes and rivers, and fought for the protection of public lands, wildlife, and salmon. This report offers a snapshot of our work, but it's impossible to encapsulate an entire year's efforts in just a few pages.

Success came from our ability to use all of the tools available to us. This past year found us in the Capitol building in Idaho and also in D.C., educating elected officials and advancing efforts to protect special places, hold polluters accountable, and provide much needed funding to the state and federal agencies who manage public lands. When laws were broken, we turned to the courts to hold agencies and polluters accountable. At other times we sat around tables to reach 'win-win' solutions with folks that did not always agree with us.

A hallmark of ICL's approach, and one that sets us apart, is our commitment and success at engaging the public in conservation decisions. By empowering our grassroots, we ensure that conservation-minded Idahoans are heard loud and clear. This past year has been a testament to the power of community-driven action, which will continue to be a driving force for us moving forward.

None of our achievements would have been possible without the steadfast support of our members, donors, and partners. Your passion and dedication fuel our mission, reminding us that together, we can tackle even the most pressing environmental challenges.

As we reflect on 2024's accomplishments, we also look to the future with determination. Just over two months into 2025, we all understand that Idaho's wild places, iconic species, and communities need our collective voices and actions now more than ever.

Thank you for standing with us. Let's continue working together to protect the Idaho we love.

A handwritten signature in black ink that reads "Justin".

Justin Hayes

Executive Director

jhayes@idahoconservation.org

The Most Important Thing the Next Four Years



Jim DeWitt

The start of a new year is not only a great time to celebrate what we have accomplished together over the last year, but also is an opportunity to look forward. While the 2024 election may be in the rearview mirror, its implications are at the top of my mind and, I suspect, yours too. It will without a doubt have impacts on ICL's work. As we take stock of those impacts, we look both to the past and to the future.

ICL gets results by building bridges, achieving bold goals using an array of strategies, and hope. That suite of strategies has served us well, and is going to be equally vital to our success moving forward.

Despite the challenges we anticipate, ICL will continue to build bridges to those who care about Idaho's clean air, water, lands, and wildlife. We will continue to use every tool we have—and every new tool we can find—to tackle the challenges that lie ahead.

No, it's not going to be easy. It's never been easy. But it's much too important to abandon.

Lastly, we will never lose hope. You—the people who support ICL's work—are the most important reason we have hope. Thank you for that support. It's that generosity that enables our work to protect the air we breathe, the water we drink, and the land and wildlife we love.

As we have since ICL's founding, we will rely on your hope and support as we fight to protect the best of Idaho.

Jim DeWitt

Chair

Idaho Conservation League Board of Directors



ICL staff, members, and volunteers work together to clean up Vineyard Lake, a spectacular pocket of the Snake River Canyon.

ICL Active on All Fronts in 2024

Glenn Oakley Photo



Brad Smith

The Idaho Conservation League made great strides for Idaho's air, water, lands, and wildlife in 2024, as well as for the communities that love and depend on them. Upon reflecting on some of our biggest accomplishments of 2024, we are also reminded about

who made it all possible—you. Thanks to the support of our conservation community, Idaho's wild legacy lives on.

Mining

As detailed in ICL's recent report—*Unearthing Idaho: Mining and Environmental Impacts in the Gem State*—Idaho is home to an estimated 8,800 abandoned mines. Idaho is coming under increasing pressure from mining companies seeking gold as well as minerals needed for renewable energy, which requires additional scrutiny of all projects. ICL's staff are working tirelessly to promote responsible mining practices, stop high-risk mines, and hold the industry and

permitting agencies accountable for protecting Idaho's environment.

After years of monitoring, in 2018, ICL pursued legal action against Shannon Poe, President of the American Mining Rights Association, for violating the Clean Water Act. Poe openly ignored the law, operating suction dredge mining equipment without securing the required permits needed to protect water quality and fisheries. ICL took him to court and he was fined \$150,000. Poe appealed the ruling all the way to the U.S. Supreme Court, but in 2024, the Court declined to hear the case, effectively upholding the lower court's decision. This is a landmark victory, affirming that suction dredge miners across the West must comply with all permitting requirements.

I was humbled to see two Chinook salmon spawning in the East Fork South Fork Salmon River near Yellow Pine this summer, hundreds of miles from the Pacific Ocean. Unfortunately, these salmon and their habitat are under threat from Perpetua Resources' proposed Stibnite Gold Project, which would involve digging three massive pits in the river's headwaters to extract gold. With more than enough gold already in circulation, the environmental costs of this mine—degraded water quality and decimated salmon runs—are far too high.



ICL's Public Lands & Wildlife Director, John Robison, fishes on the East Fork South Fork Salmon River downstream of the proposed Stibnite Gold Project. Abby Urbanek photo.

ICL, Save the South Fork, Idaho Rivers United, Advocates for the West, and the Nez Perce Tribe are fighting to stop Stibnite. We appealed Perpetua's water rights application, air emissions permit, and water quality certification, as well as the Forest Service's Final Environmental Impact Statement (FEIS). In January 2025, the Forest Service released the Final Record of the Decision for the mine plan, advancing the high-risk project without addressing the concerns raised by ICL and others. In response, a coalition of local and national conservation groups, including ICL, sued the U.S. Forest Service in February 2025 for its approval of the project.

Meanwhile, another massive open-pit mine looms in the headwaters of the Boise River. The CuMo Exploration Project proposes extracting ore samples from 120 drill pads in the steep hillsides above Grimes Creek to search for copper and molybdenum. This area is home to Sacajawea's bitterroot, a rare plant found in just four counties nationwide—all in southwest Idaho. ICL partnered with allies to file an administrative objection, citing its significant environmental and ecological risks.

On a brighter note, ICL celebrated a joint announcement by the U.S. and Canadian governments earlier this year addressing coal mining pollution in the Kootenai River in North

Idaho. This pollution originates from coal mines in southeast British Columbia and requires an international response. After years of advocacy by tribal nations and environmental groups throughout the transboundary Kootenai region, the two governments agreed to convene the International Joint Commission to explore a bilateral solution. The process has an 18-month timeline—a critical step toward cleaning up this shared watershed and protecting the region's ecological health.

Public Lands

The Forest Service is nearing completion of a new management plan for the Nez Perce-Clearwater National Forests, a landscape celebrated for its vast wilderness areas, roadless landscapes, free-flowing rivers, and rich fish and wildlife habitats. Unfortunately, the proposed plan would expand off-road vehicle and snowmobile access and reduce protection for proposed wilderness areas, wild and scenic rivers, and species like mountain goat, wolverine, and grizzly bear. A final decision is expected in early 2025, and unless substantial improvements are made, ICL is prepared to challenge the plan in court to ensure these special places are protected.

In the Idaho Panhandle, ICL launched a new initiative to secure permanent statutory protections



Staff and members from ICL and Advocates for the West look for Sacajawea's bitterroot and other wildflowers at Mores Mountain, across the Grimes Creek watershed from the CuMo Project area. John Robison photo.



A free-flowing Klamath River finds her shape again in a previous reservoir. In October 2024, after decades of battles, the demolition of four hydroelectric dams on the Klamath River in northern California was completed. Just days after the final dam was removed, Chinook salmon were spotted returning to stretches of the river they hadn't accessed since 1916. Abbie Abramovich photo.

for wildlands. The Idaho Panhandle Public Lands Initiative, modeled after our successful efforts to secure wilderness and wild and scenic river designations in Owyhee County, aims to build community consensus around wilderness designations in the Scotchman Peaks, Selkirk, and Salmo-Priest Roadless Areas. While achieving this vision will require time, collaboration, and persistence, we remain optimistic. By working together with local communities, we can craft a broadly supported agreement to permanently protect these treasured landscapes for future generations.

Salmon

ICL watched with great interest this year as four dams were removed from the Klamath River in northern California, completing the largest river restoration project in the world. Within weeks, salmon returned from the ocean to reaches of the Klamath that had been blocked for over 100 years. The restoration of the Klamath shows us what is possible: we can restore Idaho's endangered salmon and steelhead by removing the four lower Snake River dams.

This year also marked a historic shift. For the first time, the U.S. Government officially acknowledged the profound harm caused to Northwest Tribes

by the construction of dams on the Columbia and Snake Rivers. In response, the Biden Administration took meaningful steps toward salmon restoration by initiating studies to determine how to replace the transportation, energy, recreation, and irrigation services currently provided by the lower Snake River dams.

Tribes and salmon advocates have been clear: they support replacing these services if the dams are removed. No one wants to harm the livelihoods of communities that benefit from the dams, but we expect the same respect for Tribes and salmon advocates who call for ending the wasteful status quo and restoring salmon. Together, we can find a path forward that ensures both community resilience and the recovery of these iconic fish.

Climate Change

Last year was the hottest year on record in Idaho, with residents across the southern part of the state enduring prolonged wildfire smoke. Without decisive action to replace coal and gas power plants with renewables, Idaho's summers will only grow longer, hotter, drier, and smokier.

The Lava Ridge Wind Project highlights both the challenges and opportunities of this transition. While Magic Valley Energy could have done more to engage local residents, Tribes, and the Friends



ICL Water Quality Stewards collect samples at Oden Bay Station.

of Minidoka (who represent Japanese American families with deep ties to the area), the project represents the kind of utility-scale renewable energy development that Idaho needs. In response to public concerns, the Bureau of Land Management reduced the project size by nearly half, approving up to 241 wind turbines in its final decision issued in December. If completed, the project could generate enough energy to power half a million homes. However, on his first day in office, President Trump signed an executive order halting the project, a move that was celebrated by Idaho's congressional delegation. While the Lava Ridge Project may not be perfect, the need for renewable energy development in Idaho remains critical. It is crucial to work together to identify other suitable sites for renewable energy in Idaho.

Meanwhile, the State of Idaho quietly advanced renewable energy development on state endowment lands. The recently approved Arco Wind Energy Project will not only produce renewable energy but also generate as much as \$300 per acre annually for the State Endowment Fund.

Clean Water

ICL remains the only organization dedicated to monitoring air and water pollution across the entire

state, fulfilling our vital role as a statewide watchdog for the air you breathe and water you drink. We advocate for the most protective permits possible, and when polluters violate the terms of their permits, we hold them accountable. For example, the threat of a lawsuit compelled Americas Gold and Silver Corporation to address lead and mercury pollution violations at the Galena Mine in the Silver Valley near Coeur d'Alene. We also published our seventh annual Wastewater Treatment Plant Report. This report found that 58% of all sewage facilities in Idaho failed to comply with the Clean Water Act, with 11 of 112 sewage treatment plants being responsible for approximately 63% of all violations.

Our Lake Pend Oreille Water Quality Monitoring Program is another cornerstone of our efforts to identify and mitigate sources of water pollution. With the help of trained volunteers, we monitor 13 sites around the lake. One area of concern is Boyer Slough, where the Kootenai Ponderay Sewer District discharges treated sewage during the winter months. Phosphorus levels in the slough have been measured at over 220 times the legal limit. Data collected through the program played a crucial role in convincing the District and local voters to approve a bond measure to finance much-needed upgrades to the treatment plant.

ICL'S MAJOR INITIATIVES

ICL staff also work tirelessly to oppose developments that threaten water quality and fish populations. These include The Idaho Club's proposal for a marina and luxury housing development at the mouth of Trestle Creek, as well as another developer's plan to fill in the Coolin Wetlands at the south end of Priest Lake for a subdivision. While these battles are ongoing, our team is using every tool at their disposal to protect Idaho's clean water from irresponsible development.

Unfortunately, quagga mussels were detected in the mid-Snake River for the second consecutive year despite aggressive treatment efforts in 2023. This year's detection showed reduced levels compared to last year, and the Idaho Department of Agriculture promptly applied a second treatment. While we hope additional treatments won't be necessary, ICL remains vigilant. This year, we successfully supported a \$6.6 million funding

request from the Governor, which was approved to bolster invasive species prevention and monitoring efforts.

Wildlife

Bison once roamed vast regions of North America. Today, most bison are confined to Yellowstone National Park. However, a new bison management plan (which we advocated for) was approved by the National Park Service this year, creating opportunities for bison to roam beyond the park's borders. The plan identifies new areas in Montana where bison can range freely and allows for the transfer of surplus bison to Tribal reservations when populations exceed Yellowstone's objectives. ICL sees this plan as a positive step and an opportunity to begin conversations about restoring bison to other areas, including regions in Idaho where they historically roamed.



As highly adapted native grazers, bison help retain moisture on public lands and are also well-suited to tolerate changing environmental conditions expected to come from climate change. Bison could serve as a critical lever to help restore significant chunks of the West if local communities were equipped with tools to embrace them as part of the wildlife landscape. Ed Cannady photo.

ICL is also actively involved in efforts to revise the Grizzly Bear Recovery Plan for the Bitterroot Ecosystem in Central Idaho. While the Bitterroots are currently considered “unoccupied” due to the lack of documented females with cubs, occasional grizzlies have been spotted venturing into the area from North Idaho and Montana. The revised plan aims to enhance connectivity between the Bitterroot Ecosystem and neighboring occupied recovery zones, providing a clearer path toward eventual recovery.

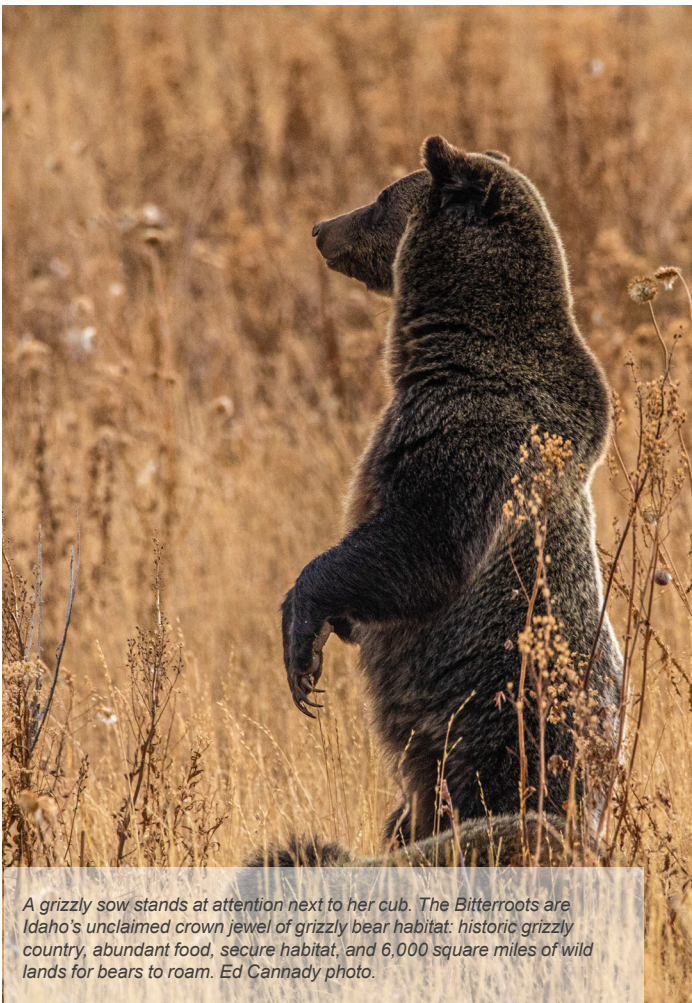
Pesticides

The Idaho Legislature is a difficult environment for conservationists, but in 2024 we achieved an unexpected victory in the Statehouse. Bayer Corporation (formerly Monsanto) has been pushing state legislatures across the country to pass bills shielding pesticide manufacturers from litigation

when their products harm farmworkers, neighbors, or the environment. ICL successfully defeated this bill—not once, not twice, but three times! We rallied farmworkers, public health advocates, concerned citizens, and partners to oppose the measure. Even members of the Freedom Caucus joined in voting against it, underscoring the broad coalition that came together to protect Idahoans from harmful policies. As we hit the ground running in the 2025 legislative session, we look forward to playing a critical role on the issues that matter to you, your family, and a wild Idaho.

Thank you for your support—you are what makes the work of ICL possible.

Brad Smith
Conservation Director



Making an Impact: People, Stories, and Bold Action

At its heart, the work of the Idaho Conservation League is powered by connections—whether between individuals, members, advocates, businesses, coalitions, or partners. The External Relations team ensures that ICL's conservation team has the support they need to achieve critical environmental victories while also keeping our community informed, engaged, and inspired along the way. It's this vibrant conservation community that makes our work possible.

After a celebratory 50th anniversary year in 2023, our External Relations team hit the ground running in 2024. With new talent on board, ICL brought publication design in-house and released our first-ever mining report—*Unearthing Idaho: Mining and Environmental Impacts in the Gem State*—marking a new milestone in strengthening our advocacy efforts.

We celebrated the connection of art and nature by naming an exceptional high school senior (now a college student), Taelyn Baiza, as our 2024-2025 Artist in Residence. Her artwork not only graces our materials but celebrates what we are working to protect, inspires others, and showcases the importance of bringing younger audiences and younger conservationists into ICL.

This is also apparent with our Youth Salmon Protectors (YSP) program, which reached incredible new heights this year. Their newly launched Northwest Ambassador Program is expanding their impact with 24 students across the Northwest, while their powerful public speaking opportunities continue to earn standing ovations. These young conservationists inspire audiences by sharing personal stories and standing in solidarity with Tribal youth in visits to D.C., championing the restoration of Idaho's salmon and rivers.

Across the state, we've strengthened connections by hosting over 100 in-person and online events that spotlight our work and engage thousands of people with our mission. From college classrooms, to trail hikes, to science pubs—we've been in your community speaking about what matters to you. We've sent 86,887 text messages to our advocates about ways to get involved or ways to take action, and 27,182 emails to decision-makers, mobilizing action during pivotal opportunities to advance

conservation. Together, this grassroots movement applies the pressure needed to achieve real change.

On the ground, ICL's Wilderness Stewards covered more than 643 miles of wilderness and recommended wilderness in central Idaho, removing pounds of trash, clearing or naturalizing 51 illegal fire rings, and interacting with over a thousand other trail users. These volunteers help ensure these wild places stay wild but accessible. In North Idaho, our Water Quality Stewards completed their 13th year of data collection on Lake Pend Oreille, resulting in 520 water quality data points (for a whopping total of 6,760 data points over 13 years!) that provide scientific credibility as we work to safeguard our water.

ICL's media presence has amplified these efforts, with over 180 stories highlighting our work in 2024. Stories spanning across Idaho, the Northwest, and beyond help our work reach more people and potential advocates.

From our growing presence in the Northwest with staff in Seattle to our presence in Washington, D.C., our historic role as your voice for conservation at the Idaho Statehouse remains steadfast. We will continue hitting the marbled floors every day of the legislative session to defend clean air, pure water, and healthy wildlife habitat. Thanks to your unwavering support, ICL remains a powerful advocate for Idaho's environment.

As we build momentum for the future, we know this: It's the people, stories, and bold action that will define the next chapter of conservation in Idaho. Thank you for being part of this journey.

Abby Urbanek

Communications & Marketing Manager

Lana Weber

Community Engagement Manager

Our Donors

ICL's members and donors power our mission and make a lasting impact. With sincere appreciation, we acknowledge your vital role in shaping the present and future success of our conservation community in the fiscal year 2024 (Oct.1, 2023 – Sep. 30, 2024).

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	Kathy Peter	Alan & Laura Shealy	
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Joan & William Yost
Mark Zila

Legacy Partners

We are deeply grateful for the generosity and foresight of our ICL members who have included us in their estate plans. Your enduring commitment ensures our mission will thrive and continue to impact future generations positively.

Larry Blakey &
Eileen Atkisson
Judith Baker
Larry & Dede Binder
Lawrence Blakey
Alida Bockino
Ed Bottum
Stefanie Buckbee
Michelle Bumgarner
Gayle Buhrer-Poorman &
Paul Poorman
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Kim Skyelander
Diana & Walt Sledzieski
Karlee Stagg
Carol & Chris Staley
Brian & Lyda Stauff
Max Stein
Robert Swandby
Jack Van Valkenburgh
Ken & Ginger Wright

In Memoriam:

In remembrance of our ICL members who departed between Oct. 1, 2023 – Sep. 30, 2024. Their passion, dedication, and contributions to Idaho will forever be missed. We honor their legacy and extend our heartfelt sympathies to their families and friends. This listing is completed to the best of our knowledge. We sincerely apologize for any oversights.

Gilbert "Gib" Anderson
Wilma Anderson
Tracy Andrus
Melvin "Mel" Barth
Terry Bruce Berntsen
Tim Cockroft
Jack "Corky" Corrock
Ronald Force
Annette Hendrickson
Steve Hoag
Richard Howell
Roger Inghram
Bonnie Janssen
Cindy Mays
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Sharon Modrow
Jerry Nielsen
John Peavey
Patricia Peek
George Ream
Mark Roby
Margaret Sabin
Lucy Schott
Kathy Shadwick
Lynne Stone

Staff **BOISE**

Andrea Banducci
Administration & Human
Resources Manager

Rachel Brinkley
Community Engagement
Associate

Diana Burrell
Development Director

Naomi Clayton
Technology Systems Manager

Mitch Cutter
Salmon & Energy Strategist

Justin Hayes
Executive Director

Karen Hostetter
Grants Administrator

Ella Jenveja
Youth Engagement Organizer
for High School Outreach

Marci Neibaur
Membership Data Specialist

Jonathan Oppenheimer
Government Relations Director

Erin Pardi
Office Manager

Sarah Plane
Community Organizer - Salmon
Mobilization Team

John Robison
Public Lands & Wildlife Director

Kyla Smith
Marketing Assistant

Will Tiedemann
Regulatory Conservation Associate

Abby Urbanek
Communications &
Marketing Manager

Lana Weber
Community Engagement Manager

Kayla Wilcox
Development Communications
Associate

Lilly Wilson
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University Outreach

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Lexi Black
Community Engagement Associate

Courtney Hamilton
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Jeff Abrams
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Randy Fox
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David Garman, Boise/Riggins

Alan Harper, Athol

Scott Lewis, Ketchum

Rebecca Patton, Hailey

Heidi Shelton, Ketchum

Todd True, Seattle, WA

Deb Wilson, Twin Falls



Our Conservation Community



Diana Burrell

The conservation community that supports the Idaho Conservation League is truly amazing. It's humbling to bear witness to the passion, activism, and generosity of our supporters who give their time, talent, and treasure to ICL year after year.

The phrase “We can’t do this without you!” is ubiquitous in nonprofit fundraising, but for us, it couldn’t be more true. ICL’s members and donors are the lifeblood of our work. ICL does not receive any federal or state funding, and with approximately 40 percent of our funding coming from non-government grants, the rest is all you. From members who joined when ICL was founded in 1973, to those who joined just recently for the love of Idaho’s clean air, abundant public lands, and diverse wildlife—you are the heart of our organization. Thank you.

As you read this Annual Report and reflect on ICL’s conservation accomplishments in fiscal year 2024, we hope you take a moment to also congratulate yourself. When ICL stands up to mining companies or challenges inappropriate developments to protect clean water and critical habitats, it’s because of you. Your support allows us to face powerful opposition and win for Idaho’s environment and communities.

Looking ahead, our success in securing new wilderness designations in North Idaho will be because of you. When salmon return to Idaho in healthy, harvestable numbers, that, too, will be because of you—and for you.

The best part of my work is connecting with our members and hearing your stories about Idaho’s wild places. Over the past year, we’ve featured some of you in our “Faces of ICL” series,

highlighting your passion and connection to the land and water that makes Idaho special. These stories reflect shared values: a sense of community, hope for the future, and a deep appreciation for the beauty and solitude Idaho offers.

We all have favorite Idaho places. For me, the Sawtooth Mountains and the trails of the Sawtooth Wilderness hold a special magic. In early spring, the wildflowers in the Owyhee Desert’s Little Jacks Wilderness never fail to take my breath away. Closer to home, I’m grateful for the foothills of the Treasure Valley, where open spaces remain despite rapid growth and development. These landscapes not only support critical wildlife but also offer us all a chance to connect—with nature and with each other. Thanks to you, ICL is able to protect these and other special places and ensure they endure for generations.

From hunters to hikers, anglers to birders, and everyone who treasures a clear stream or a quiet walk in nature—we do this work for you. And because of your passion, activism, and generosity, we can continue to be Idaho’s leading voice for conservation.

While fiscal year 2024 brought challenges, it also brought progress. The road ahead will require all of us to work together to preserve Idaho’s wild beauty. With you by our side, we will meet these challenges and achieve the ambitious goals we’ve set to keep Idaho wild.

Thank you for being part of our conservation community. Your commitment gives us strength, resilience, and the resources to protect the Idaho we all love.

Diana Burrell
Development Director

If ICL is in your will, please let us know.

The Business of ICL

Glenn Oakley Photo

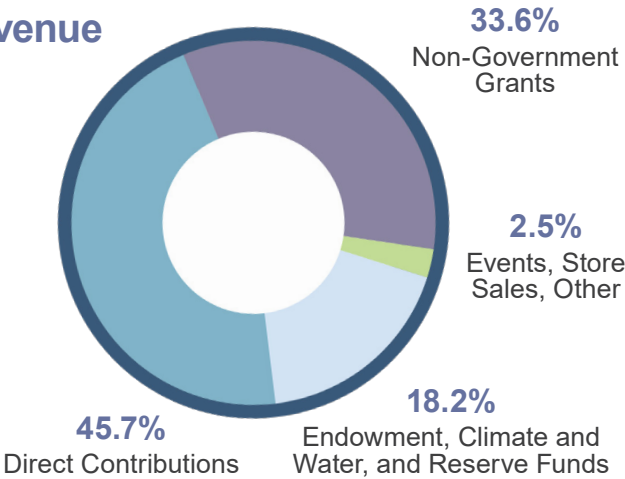


Andrea Banducci

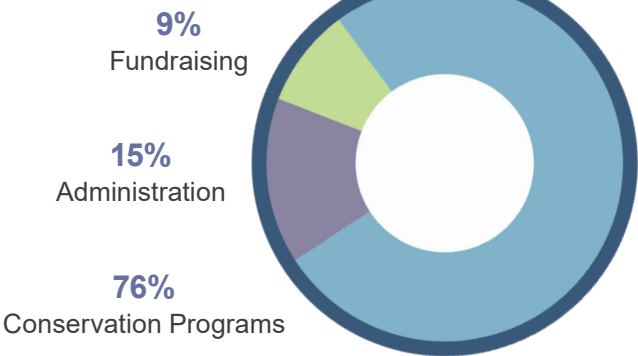
We are pleased to report that ICL’s financials remain well managed, as affirmed by a clean audit and a 4 star (out of 4) Charity Navigator score. Behind the scenes, our Administration team of three—Erin Pardi (Office Manager), Naomi Clayton (Technology Systems Manager), and

myself—continue to operate effectively and efficiently. In January of 2024 we entered into a partnership with Jitasa Group, an accounting firm that works exclusively with nonprofit organizations. We continue to be pleased with Figure 8 Investment Strategies and their commitment to ensure that our endowment and climate and water funds are well managed and invested in activities that align with our mission and values.

Revenue



Expenses



*Conservation programs include: Climate, Salmon and Steelhead, Cleaning up the Snake River, Public Lands, Wildlife, North Idaho Water Quality, Pollution

For Fiscal Year 2025, the board approved an annual operating budget of nearly \$3.2 million. This funding empowers ICL to champion conservation efforts across Idaho, safeguarding the unique qualities that make our state extraordinary. Your support—through your contributions, time, advocacy, and passion—is the driving force that keeps us moving forward. Thank you for being an essential part of this work!

It’s been an incredible whirlwind since starting at ICL in the summer of 2023. I’ve truly enjoyed every moment of working alongside such dedicated colleagues, supporters, and partners. Your passion and commitment continue to inspire me, and I’m so proud of what we’ve accomplished together. I look forward to what 2025 brings!

Andrea Banducci
Administration & Human Resources Manager

Statement of Activity (for the year ending Sep 30, 2024)

REVENUE AND OTHER SUPPORT

Direct Contributions	\$1,440,985
Non-Government Grants	\$1,060,479
Events, Store Sales, Other Revenue	\$79,965

Endowment, Climate and Water, and Reserve fund withdrawals & funds released from prior years	\$575,002
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Total Operating Funds	\$3,156,430.90
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EXPENSES

Conservation Programs	\$2,429,615
Administration	\$479,955
Fundraising	\$287,770

Total Expenses	\$3,197,340
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Funds held and transferred to United Payette	\$21,345
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Funds held and transferred to Nez Perce Tribe	\$400,000
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ICL helped secure an \$800,000 pass-through grant to help support the Nez Perce Tribe’s work to restore salmon (these numbers are not reflected in our statement of revenue and expenses above). These funds are solely for the use of the Tribe. \$400,000 was transferred to the Tribe in FY24. The remaining \$400,000 will be transferred in FY25.



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Diving Into a *Wild* New Year!

The Idaho Conservation League is deeply grateful for your continued support, which helped secure big wins for Idaho's air, water, lands, and wildlife in 2024. But the work is never done. As we look to the year ahead, the wild Idaho you know and love will face pressures like never before. ICL will be there to protect Idaho's wild legacy—but can only do so with your support. Please consider diving into the new year by making a special gift to ICL. **Together, we can keep Idaho wild in 2025!**

Scan the QR code to make a gift or go to idahoconservation.org/donate

Make A Gift



A great grey owl dives from its perch. Ed Cannady photo.